



# BROWN & SIBLEY COUNTY COMMUNITY ADVOCATE

## ABOUT THE POSITION

<b>Location:</b>	New Ulm
<b>Hours:</b>	40 hours per week; Monday - Friday, and on-call rotation
<b>Starting Salary:</b>	\$21.83 per hour + benefits
<b>Reports to:</b>	Community Advocacy Manager
<b>Team:</b>	Community Advocacy Team

### You will be:

- Providing non-judgmental support to victims and survivors of relationship abuse, sexual violence, sex trafficking, and stalking.
- Assisting with safety planning, crisis intervention, navigating the criminal and civil legal systems, and providing information and referrals to other community-based services
- Cultivating collaborative relationships with community partners to increase survivor safety

### Your wages and benefits:

- Outstanding Paid Time Off (PTO) package - 9.5 hours every 2 week pay period; up to 249 hours a year for the first two years, with increasing hours after that
- Your choice of 7 paid holidays a year
- Health, dental, and vision insurance
- 403b retirement plan available - CADA matches contributions up to \$40 every 2 week pay period (contribution increases after 4 years)

## ABOUT US

### MISSION

Providing safety and support to victims of domestic and sexual violence through education, advocacy, and shelter

### VALUES

- Anti-oppression
- Community
- Survivor-centered
- Stewardship
- Dignity

### CADA'S CULTURE

- Highly flexible workplace
- A team of supportive and caring coworkers
- Trauma-informed
- Welcoming and encouraging
- Values work-life balance and wellness
- Committed to individuals' professional growth

## WHY YOU'RE A GREAT FIT

### YOU ARE...

- Compassionate, empathetic, and welcoming
- A great active listener
- Skilled in trust-building and relationship-building
- A creative problem solver
- Able to work independently while also contributing to a supportive team environment

### YOU HAVE LIFE, WORK, OR EDUCATIONAL EXPERIENCE...

- Working with human service related systems
- Working with marginalized or under-resourced communities
- That gives you an understanding of the issues of relationship abuse and sexual violence