



CADA | inspire hope
committee against domestic abuse

2019

Annual Report



www.CADAmn.org

GREETINGS:

2019 was a big year for CADA as we celebrated our 40th year serving victims and survivors in south central Minnesota. Over the last 40 years, CADA has provided life-saving and life-changing programs and services to tens of thousands of individuals throughout the region. We are honored to do this work. We are both awed and inspired by the work of those who came before us – what an amazing legacy to be a part of!

2019 brought a number of successes. We celebrated our 40th anniversary with a successful fundraiser, Cupcakes and Beer: Cheers to 40 Years. We were overwhelmed by the amount of support from both sponsors and attendees. This year we were awarded grant funds to expand our services to Martin County, which was the final unfunded county in Region Nine. CADA started as a small grassroots organization and has grown to a large agency providing services to nine counties with over 40 employees. Because of our growth, we created an Assistant Director position. This was done to further ensure quality programming and services for the individuals and families we serve. This will continue to help us provide additional support as our service area expands and the number of individuals we serve grows every year.

The work we do at CADA is providing life-saving and life-changing services to victims and survivors in our community. However, CADA is also about our collective future as a community! CADA is about ensuring that our children can grow up without the trauma of relationship violence or sexual assault. We know that funding sources we rely on are in jeopardy and the cost of services is rising. In order to continue to provide high-quality services and respond to the ever complex needs and barriers of victims and survivors, we need help from the community! Call or email us today to learn about how you can get involved or take your support to the next level.

In community,
JASON MACK
EXECUTIVE DIRECTOR



CADA'S MISSION

To provide safety and support to victims of domestic and sexual violence through education, advocacy, and shelter.

CADA'S VALUES

Safety - CADA promotes safety through our emergency shelter services and safety planning with victims and survivors.

Confidentiality - CADA respects and upholds client and organizational confidentiality.

Empowerment - CADA advocates practice an empowerment-based advocacy model where victims and survivors guide their own journey and advocates assist individuals in maintaining control over their lives and choices.

Diversity - CADA seeks to reach underserved populations through outreach efforts as well as through inclusion and representation at all levels of the organization.

Collaboration - CADA works closely with agency partners and community organizations in order to increase safety for victims and survivors and to create healthier communities.

Accountability - CADA acts with integrity and remains accountable to our funders, the community, and the people we serve.

Prevention - CADA believes that domestic and sexual violence are preventable and we practice innovative prevention efforts.

Change - CADA works for community change to individual, societal, and institutional attitudes and behaviors that perpetuate violence.

CADA served upwards of
2,249 victims

an additional
10% increase
215 people

BOARD OF DIRECTORS

Ross Gullickson | Chair | *North Mankato Police Department*

Kari Severson | Vice Chair | *Mayo Clinic Health Systems*

Penny Vought | Treasurer | *Waseca Police Department*

Emily Boyd | Secretary | *Minnesota State University, Mankato*

Candee Deichman | *Century 21 Atwood*

Bob Sutter | *Rasmussen College*

Suzi Korsmo | *Cavers Realty*

Jolinda Grabianowski | *St. Croix Hospice*

Kathy Madrid | *Forensic Mental Health Program*

Sadie Anderson | *Minnesota State University, Mankato*

VOLUNTEERS

In 2019, CADA hosted **115 volunteers** and interns. Volunteers put in a total **5,539 hours** – that is the equivalent of two full-time employees and one part-time employee.

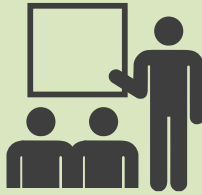
Volunteers and interns play a vital role at CADA! Volunteer roles include:

- Crisis call-out advocate
- Kitchen volunteer
- Childcare volunteer
- Administrative volunteer
- Maintenance volunteer
- Event volunteers
- Volunteers serving on board committees
- And more!

If you want to join us in our mission and make a difference in the lives of your neighbors, please visit www.cadamn.org/volunteer.php or call 507-625-8688.

“Volunteers can make a huge impact in those critical moments.”

MELISSA HERNANDEZ,
CADA Crisis Call-Out Volunteer Advocate



TRAINED OVER 700
local professionals on victimization,
trauma, and the dynamics of
domestic and sexual violence

**PROVIDED PREVENTION
EDUCATION TO OVER
1,100 LOCAL YOUTH**
and community education to nearly
**2,700 COMMUNITY
MEMBERS**



EDUCATION

**TAUGHT
102 CLASSES**
on nonviolence and the
dynamics of domestic
violence to offenders of
domestic violence



Advocates
**PROVIDED ON-SCENE
CRISIS INTERVENTION
TO 83 VICTIMS**
of domestic and sexual violence
at an emergency department
or law enforcement center



COMMUNITY ADVOCACY

Therapists
**PROVIDED 282
FREE SESSIONS
OF THERAPY**
to victims of domestic and
sexual violence

CADA
**PROVIDED
TRANSPORTATION
2,038 TIMES**
to victims so that they could
attend an appointment, go to
work, or to meet with
an advocate

Advocates assisted
victims in obtaining a
**PROTECTIVE
ORDER 514
TIMES**

CADA
**PROVIDED
1,126 SUPPORTIVE
AND EDUCATIONAL
GROUP SESSIONS**
to victims of domestic
and sexual violence



CADA

Advocates
**PROVIDED EMOTIONAL
SUPPORT, RESOURCE REFERRAL,
and SAFETY PLANNING**
on our shelter and county hotlines
6,643 TIMES



We **HOUSED 107 WOMEN**
and **61 CHILD**
victims of domestic and sexual
violence in our
Emergency Shelter



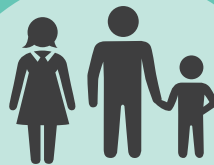
SHELTER



CADA
PROVIDED CHILDCARE
1,815 TIMES
to victims of domestic and sexual
violence so they could attend an
appointment, go to work,
or get some rest



**KEEP ME
SAFE**



PROVIDED SERVICES TO
112 children through
1,092 supervised visitations
and exchanges



**PROVIDED
EMOTIONAL
SUPPORT
AND
SAFETY PLANNING**
to victims of
domestic
violence

HIGHLIGHTS FROM 2019

Martin County

In 2019, CADA expanded our services to Martin County. For many years, CADA has served an eight-county region including the counties of Blue Earth, Brown, Faribault, Le Sueur, Nicollet, Sibley, Waseca, and Watonwan. This year, we received funding to begin providing services to Martin County. We are excited to be able to provide services throughout the entirety of Region Nine! CADA's newest office is located in Fairmont.

Cupcakes and Beer: Cheers to 40 Years

In celebration of CADA's 40th year providing services in the region, we hosted a birthday celebration fundraiser.

Cupcakes and Beer: Cheers to 40 Years was a cupcake and beer pairing event held at Mankato Brewery on Thursday, November 7th, 2019. At the event, we paired four custom cupcakes from Diamond Dust Bakery with four local beers from Mankato Brewery.

Because of amazing donors, sponsors, and supporters, the event raised nearly **\$16,000** for CADA's programs and services! The event sold out with 200 tickets purchased. It was a festive, fun, and celebratory evening.

This was the first fundraiser CADA has put on in several years, and we are excited for the next fundraising event!

If you would like to help plan future events, contact us at: 507-625-8688 ext. 124.



Strategic Plan

In 2019, as we moved through our 40th year, we reflected on our past and our roots as an organization. We looked at where we have been and examined where we want to be in the future. In the spring, we wrapped up the strategic planning process.

Our strategic plan for the next three years focuses on:

- Improving what we already do to support the victims and survivors we serve
- Reaching out to people who aren't accessing or aren't able to access our services but may need them
- Working on systems-level change by working with community partners, as well as through prevention and education efforts.

Throughout the strategic planning process, we continuously looked back at our mission and values to make sure we were on the right path. We hope you'll join us as we move into the future!

Assistant Director and Structure Change

With the growing number of clients CADA serves each year and our expanding service area, CADA's internal structure needed to grow as well. This year, we created an Assistant Director position. Brittany Wojtowicz, who has been with the organization for seven years, transitioned to the new role in the fall of 2019. The Assistant Director supports and supervises CADA's program managers – the Community Advocacy Manager, Education Program Manager, Keep Me Safe and Offender Education Program Manager, and Shelter Manager. Additionally, our Assistant Director will focus on grant writing, staff training and education, and program evaluation.



BRITTANY WOJTOWICZ, LGSW
ASSISTANT DIRECTOR

“ I feel very grateful and humbled by so many people at CADA that stepped up for me and my daughters when we needed support. ”

ANONYMOUS SURVIVOR

COMMITTEE AGAINST DOMESTIC ABUSE, INC.Statements of Activities | *Years ended June 30, 2019 and 2018***NET ASSETS WITHOUT
DONOR RESTRICTION
REVENUES, GAINS,
AND LOSSES**

	<u>2019</u>	<u>2018</u>
OJP Grants	1,543,021	1,588,588
United Way	15,325	8,448
Contributions	180,012	131,709
Program Service Fees	69,162	45,680
Fundraising	-	25
Interest Income	13,103	11,024
Net Realized and Unrealized Losses	175	(1,007)
Miscellaneous Income	320	2,502
Total Revenues	<u>1,821,118</u>	<u>1,786,969</u>

EXPENSES

Salaries and Benefits	1,393,990	1,289,418
Contract Services	39,803	41,687
Conferences and Meetings	21,306	26,913
Program Expenses	178,239	197,448
Promotions	17,515	5,509
Occupancy	120,309	123,999
Fundraising Expense	34	100
Administration	58,130	64,114
Total Expenses	<u>1,829,326</u>	<u>1,749,188</u>

CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTION	(8,208)	37,781
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NET ASSETS WITH DONOR RESTRICTIONS	17,151	-
Contributions		

CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS	17,151	-
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CHANGE IN NET ASSETS	8,943	37,781
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Net Assets - Beginning of Year	<u>2,281,957</u>	<u>2,244,176</u>
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NET ASSETS - END OF YEAR	<u><u>2,290,900</u></u>	<u><u>2,281,957</u></u>
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The work we do at CADA would not be possible without the continued support from donors, volunteers, and community partners. We know that domestic and sexual violence are issues that impact individuals, families, and entire communities. We also know that it takes a community to address these issues and we are so grateful for the community that supports our organization and the victims and survivors we work with.

We sincerely thank you for your time, talent, and treasures.

If you would like to join us in our mission or want to take your support to the next level, please visit: www.cadamn.org or call 507-625-8688.

CRISIS LINE 1-800-477-0466

Business (507) 625-8688

Blue Earth County
(507) 625-8688

Brown County
(507) 233-6663

Faribault County
(507) 526-5275

Le Sueur County
(507) 934-5583

Martin County
(507) 399-2001

Nicollet County
(507) 934-5583

Sibley County
(507) 233-6666

Waseca County
(507) 835-7828

Watsonwan County
(507) 375-3040